

what's to come in 2018

We intend to house 5 families through homebuilding and help another 5 families through our ReNew It Home Renovation Loan Program in 2018.

Four homes will be completed in Port Hope this spring with their homeowners taking occupancy in April 2018. Also in April, a donated home in Brighton will welcome its family.

On April 14th, Habitat Northumberland and the Northumberland United Way will host a joint NHL Alumni Hockey Game Fundraiser.

We will begin the transformation of our University Avenue property in May of 2018—our goal is to create condominiums on this site which will house 5 families.

We will host Women Build events, Youth Engagement events and Sustainability events on our build sites this year.

Working in tandem with Northumberland County, we will help to administer the 2018 Renovate Northumberland program which aids low-income homeowners with much need home repairs and accessibility modifications.

Also with Northumberland County, we will partner to deliver the Northumberland Furniture Program which supports those county residents in the greatest need with home essentials.

In June, the ReStore will celebrate its 14th year as HFHN's building supply store. The affiliate will celebrate its 20th anniversary!



hfhn staff

build

Deb Wilson
Construction Manager

Leah Glen
Build Coordinator

admin

Meaghan Macdonald
Executive Director

Dawn Campbell
Family Services Coordinator

Melissa Cranston
Community Engagement Coordinator

Heather Jopling
Administrative Coordinator

restore

Maggie Loken
ReStore Manager

Dennis George
ReStore Floor Manager

Lloyd Ford
ReStore Donation & Vehicle Supervisor

Erin Thompson
ReStore Coordinator

Sonya Ghrairi, Daniela Molina
ReStore Associates

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reflections

On behalf of the Board of Directors, staff and volunteers of Habitat for Humanity Northumberland, we are pleased to present this 2017-2018 Annual Report.

Heading into Habitat for Humanity Northumberland's 20th anniversary year, our progress and trajectory of the past two decades are significant achievements of which to be proud. In 2017, we completed the first of our five year Strategic Plan and, while there were slight delays in completing our first five homes towards our goals, we are well on our way to serving 10 families per year from 2017 to 2021 through our homeownership and ReNew It programs.

We cannot make reference to the success of Habitat for Humanity Northumberland without acknowledging the significant contributions of the Cobourg ReStore towards our goals. In 2017, our dedicated staff and volunteers worked hard to obtain quality product and provide excellent customer service that contributed to a growth of more than 17% in sales over 2016.

In 2017, Habitat for Humanity Northumberland formed two new partnerships that have continued to increase our visibility in, and impact on, the local community. With the United Way, we partnered for joint community fundraising. With the County of Northumberland, we partnered to administer the Renovate Northumberland program. Both endeavours were resounding successes, and we will continue both partnerships in 2018 to help us raise funds to build more homes.

Jason Schmidt, HFHN Board Chair

I would like to sincerely thank all of our staff, our volunteers, our donors, and the community supporters for the very meaningful contributions that they have made in the past year to Habitat for Humanity Northumberland. In my time with the Board of Directors, Habitat for Humanity Northumberland has demonstrated a commitment towards quality and innovation, which has enabled us to envision and realize goals that were previous unattainable.

It has been my absolute privilege to work with all of you as the Chair of our Board of Directors, and I welcome Bob Gibson and wish him the best in taking on this role in 2018.

Kind regards,



sponsors



partners

Eagle
James W. Gordon Insurance
Orr Insurance
Wanda Brooks
Alison Lester
Lynch Rutherford Tozer
MyFM 93.3/Classic Rock 107.9
Northumberland News
SNAP Northumberland West
Dave and Brenda Butchart
Classical 103.1
89.7 Small Town Radio
MP Kim Rudd
MPP Lou Rinaldi
Municipality of Port Hope
Municipality of Brighton
Township of Cramahe
Township of Hamilton
Municipality of Trent Hills
Township of Alnwick/Haldimand
Alderville First Nation
Ontario Aboriginal Housing Services
Filosa Estate
Dee and Patrick McGee
Johnson's Septic Service
Ivan B. Wallace
BFP Engineering Solutions
Design HVAC Experts Inc.

Don Oliver Excavating
LIUNA Local 183
Carpenters Union Local 397
Capital Concrete Finishing
Randy Electric
MGMM Services
Millson Heating
Wosley Canada Inc.
Gray Mechanical
Demink Construction
Bailey Metal Products
Moffatt Bros. Roofing
Northumberland Roofing
GAF
DOW
CGC Inc.
Delta
Yale Locks
Owens Corning
Leviton
Schneider Electric
Mitten
CIPH
Bardon
Nedco
Guillevin International
Rent All Centre
Baayen Appraisals
Bob and Susan Macklin
Dibbits Excavating
Pollard House and Building Movers
Cole's TIM-BR Mart
BFP Engineering Solutions
Design HVAC Experts Inc.
Marshman Bros.
Pump It
Castleridge Concrete
Johnson's Septic Service
Macklin-Haig Plumbing
Randy Electric
Wok & Roll
Northumberland Tire Craft
CJ's Tap & Grill
Port Hope Rotary
Dan's Books and Games
Halls Jewellers
The Dutch Oven
Carlson Wagonlit
Audrey's
Brocanier's Clothing for Men
Skye's Clothing
Beebe's Shoes
Cheslers Shoes

City Streaks
Green Canoe
Tugg's Furniture Gallery
The Bra Boutique
The Cultured Kitchen
Ten Thousand Villages
Spark Toys Cobourg
Camborne Sparks/Brownies/Guides/Pathfinders
ENSS
1st Northumberland Pathfinders
Community Living West Northumberland
Cornerstone
Rebound Child & Youth Services
Melissa's Bowtique
Coffee Public
Faun
G. Facey
Turquoise Boutique
Royal Service Real Estate Port Hope
Queenie's Bakery
Pharmasave
Starbucks
SunTree
Frosted Flour
Burnham Family Markets
Ketch's Korner
Royal Service Real Estate Cobourg
1812 Antiques
Lola's
End of the Thread
The Big Apple
Cree
13 & 1
Our Lucky Stars
Village Pantry
Royal Service Real Estate Warkworth
YMCA Student Exchange
Northumberland Law Society
Royal Service Realtors
Community Power Northumberland
Cobourg Collegiate Institute Interact Club
ARCADIS
Port Hope Fire Department
Mentor College
Cobourg Cougars
Rebound Child & Youth Services
Trinity College School – Service Saturday
St. Stephen's Catholic School (two days)
Port Hope Rotary
McGill University
Sunrise Rotary
TCS Week Without Walls

board committees

EXECUTIVE



Jason Schmidt, Chair
Bob Gibson, Vice-Chair
Jennifer Moore, Treasurer
Julie Parker, Secretary
Trissia Mellor, Past-Chair

FAMILY SERVICES



(Board Representatives)
Bob Gibson
Julie Parker

FINANCE & AUDIT



Jennifer Moore
Bob Gibson
Madelaine Currelly

HUMAN RESOURCES



Trissia Mellor
John Metson
Jason Schmidt
Diane Wilson

NOMINATION



Trissia Mellor
Julie Parker
Karen Stinson

2017 board of directors

Madelaine Currelly
Ian Forbes
Bob Gibson
David Lester
Trissia Mellor
John Metson
Jennifer Moore
Julie Parker
Jason Schmidt
Karen Stinson
Diane Wilson

what we do

We bring communities together to help families build strength, stability and independence through affordable homeownership.

Homeownership Program:

Habitat Northumberland brings the community together to build affordable homes. These homes provide Northumberland County families in need with the opportunity for homeownership, helping them to build strength, stability and independence. Future homeowners are selected based on level of need, ability to repay an interest-free Habitat mortgage and willingness to partner in our program, which includes 500 hours of "sweat equity" volunteer time.

Once a home is completed, the homeowners take possession and then begin making geared-to-income mortgage payments. These mortgage payments are reinvested back into our homeownership program to help more future homeowners.

ReNew It Program:

ReNew It is a home repair/renovation program supporting homeowners in need to help them maintain affordable homeownership. Through ReNew It, Habitat provides homeowners with interest-free loans to complete much needed repairs or accessibility renovations on their home. ReNew It homeowners repay the loans and all repayments are reinvested back into the fund to complete more repairs in Northumberland County. To date we have served 8 families through affordable ReNew loans and plan to serve another 5 in 2018 alone.

Habitat for Humanity ReStore:

The ReStore at 764 Division Street in Cobourg is Habitat Northumberland's non-profit home building supply store. Our shelves are stocked with new and gently-used home building supplies and decor items donated to us by homeowners and businesses. Everything is available at discounted rates with no HST.

Profit from the ReStore is used to support the administration of Habitat Northumberland, helping us to serve more families in Northumberland County every year.





The Armstrong Family

"Putting into words what Habitat for Humanity means to us is a daunting challenge. Not because it's difficult. Simply because it means so much. Taking it from the start, Habitat for Humanity means friendship. It's a welcoming place where we've made so many friends. We often stop by the ReStore to check in with everyone in person just because we enjoy seeing everyone so much."

Habitat means welcoming. Working with Habitat, and working through Habitat for our house, we never once felt judged, or felt lesser for working towards getting a home. Which brings us to the big one. Habitat, to us, means a future. It means a future where we can raise our children in a safe environment. It means homeownership, building up pride and real value in something. Not just something physical, either. We are already, long before we move in, becoming a part of the neighborhood. And these are real amazing things, that would not have happened without Habitat for Humanity Northumberland.

And the last thing that Habitat for Humanity represents to us is happiness. From the smiles that greet everyone every day on the jobsite, to the smiles in the ReStore, to the smiles on the faces of the people in the office, and finally, the smiles on the faces of the homeowners. Habitat is in the business of happiness. One home at a time."

The Armstrong Family

volunteers

High school students Emma and Autumn volunteered frequently on our 2017 build sites.

"Since my first build day, I have been a youth advocate for Habitat for Humanity. I have made many classmates and friends aware of the benefits of becoming a volunteer. I was happy to convince another schoolmate to join the ReStore team. My encouragement and actions will continue and I am optimistic that they will improve Habitat's youth participation." Emma



"When the college strike happened, I felt it was the perfect opportunity to give my time to a great cause. Not only could I help someone else, which I like to do, I'd also get to apply what I learned in my construction classes at college. I got to learn new things and apply my knowledge but the best part was helping a family get a home they can enjoy." Nick

Proactive Fleming College students Nick and Justin gained valuable work experience on our build site in 2017.



“Volunteering at Habitat Northumberland’s ReStore has been an extremely rewarding experience.

Since my first shift at the store, the staff have been welcoming and most appreciative.

Earning Sweat Equity Hours for a friend and her family, who will soon have their ‘Forever Home’, has confirmed for me the value and importance of volunteering to achieve a goal, an important goal, that supports the philosophy of Habitat for Humanity.

I love being a part of an organization that ‘helps people break the cycle of poverty through promoting homeownership’ and look forward to continuing to volunteer on a regular basis.”

Nancy Forrest

Nancy is one of 13 ‘friends & family’ who helped a 2017 future homeowner meet her Sweat Equity Hours requirement for homeownership with Habitat.

families



The Wright Family

“Becoming a Habitat homeowner has taught me and my children that no matter the circumstance, hard work and perseverance are what will bring about positive change. Over this past year my family has faced many health challenges—the staff and volunteers at Habitat for Humanity have been more than understanding about our situation. Habitat has been a cheerleader and a push when needed. We have had opportunities to learn new skills at the build site and at the Restore. We were given office tasks and support every step of the way toward earning our sweat equity hours. Seeing the homes go from empty lots to affordable and safe houses has been incredible. I am eternally grateful for the chance at becoming a homeowner.

I have never felt more supported by my community and have never been as encouraged as I have been by the staff and fellow volunteers at Habitat for Humanity. I look forward to the future now and I am eager and excited about the final steps toward finishing these homes. I look forward to dedication day and seeing the fellow families receiving their homes after working alongside each other over this past year. What an amazing group of people.”

Thank you!

Jennifer Wright, Homeowner!

The Canniff/Smoke Family

"Being a part of the Habitat for Humanity program has been a dream come true for us. It has given us the opportunity to be homeowners along with other families in our community.

We have developed skills beyond our wildest imaginings building our house alongside the Habitat for Humanity team. It's an amazing experience that the staff and volunteers take their time, not only to build houses for families such as ours, but to train and teach us every step of the way—from a foundation to roofing and everything in between.

We are proud to be a part of the Habitat for Humanity program. It has shown us it's so much more, it's a family and we are so grateful and happy to be a part of it. It means the world for our family to be a part of Habitat for Humanity!"

Brian Canniff and Samantha Smoke



Cathy Borowec Building Hope Award

This award recognizes volunteers who:

- Demonstrate exceptional commitment, service, creativity, cooperation and leadership to HFHN;
- Empower others, provide the tools, authority and trust which allow volunteers, volunteer board members and/or staff to do their job and fully employ their individual talents, creativity and initiative;
- Demonstrate excellence by performing in a superior manner, continually look for innovative ways to improve operations which produce outstanding results;
- Promote our HFHN vision, encourage awareness of low-income housing issues and educate the community around these issues.



Mike Fraser
(2017 Recipient),
Meaghan Macdonald
(Executive Director),
Deb Wilson
(Construction Manager)

honouring volunteer

Mike Fraser

Since 2008, Mike Fraser has volunteered his services with Habitat Northumberland as a draftsman. Each year, Mike renders our floorplans – in 2017 he was responsible for 5 structures. Mike’s attention to detail, professionalism and eagerness to help others through Habitat continues to be exemplary.



families



The Sparks/Azzopardi Family

“What Becoming a Habitat homeowner means to us: It means for the first time we are able to have the sense of ownership that, without the help from Habitat, we would not be able to achieve for a very long time. Being trapped in the cycle of renting is hard to break. Habitat has given us the opportunity to break free from this cycle, in return easing a lot of stress and worry.”

Chris Sparks and Christine Azzopardi

Year in Review

—2017—



\$6,608.45
BEST SALES DAY



2,746
MATERIAL DONATIONS
(an increase of over 1000 from 2016)



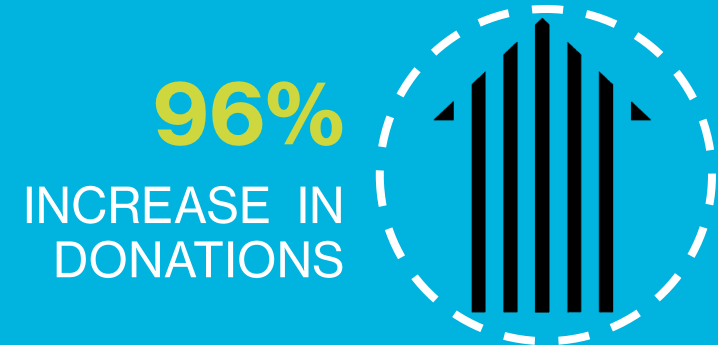
\$660,478.11

TOTAL 2017
RESTORE SALES

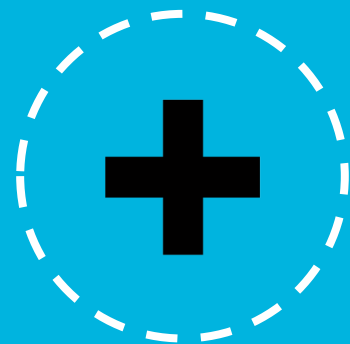
OUR RESTORE MAKES EVERYTHING POSSIBLE



230
METRIC TONNES OF
HOME IMPROVEMENT
MATERIALS DIVERTED
FROM LANDFILLS
(34 metric tonne increase from 2016)



96%
INCREASE IN
DONATIONS



\$97,054.06
SALES INCREASE OVER
THE LAST YEAR



21,106
TRANSACTIONS



... ALL OF THIS CONTRIBUTES
TO 63 FAMILIES SERVED
OVERALL TO DATE.