

2015 Annual Report



“YOU ARE HOME. WELCOME HOME.”

Justin Trudeau

OUR VISION:

A world where everyone has a safe and decent place to live.

JASON SCHMIDT: A FEW WORDS FROM OUR CHAIR

On behalf of the Board of Directors, staff and volunteers of Habitat for Humanity Northumberland, we are pleased to present this 2015 Annual Report.

2015 marked our 17th year as a Habitat affiliate. Habitat Northumberland's success is contingent upon the considerable contributions of our volunteer and sponsor base. Since 1998, hundreds of volunteers and sponsors have given funds and put hands to hammers to help us build **45** houses and bring **47** families **HOME** in Northumberland County.

In the past year, volunteers and sponsors have helped Habitat help three more local families achieve their dreams of homeownership. We also assisted several Northumberland families effect home repairs and accessibility renovations through our **ReNew It** Home Repair Program. Habitat Northumberland believes that servicing families through homeownership means not only helping to put families in their homes, but also helping families stay in their homes.

We are **grateful** to our volunteers, without whom we would not have been able to serve as many families in the county. Our volunteers contribute generously to Habitat Northumberland by serving on our Board of Directors, helping customers and ringing up purchases in our ReStore, building floats and marching in local parades, renovating our new ReStore, and installing doors, laying floors and painting walls at our build sites.

Our ReStore provides our local community with cost-effective ways to maintain and improve their homes, which help to greatly offset Habitat Northumberland's administrative costs. We are excited to see the **growth** that our new space will allow, and thereby increase our ability to serve our Northumberland community. For

months already, our donors have been kindly contributing to make sure we have plenty of stock to fill our shelves for our grand opening.

At every **dedication** ceremony, I am always touched by watching a Habitat partner family unlock the door to their new home for the first time. This moment comes to pass through the combined efforts of each and every staff member, sponsor and volunteer. In this way, the Habitat Northumberland community comes together to ensure that our partner families have a safe and decent place to live. It is no small feat.

Thanks to **everyone** who helps Habitat for Humanity Northumberland help others.



Jason Schmidt

*Habitat for Humanity Northumberland
Board Chair*

RENEW IT - UP AND RUNNING

AGE-FRIENDLY

In 2013, Northumberland County released our community's Ten Year Housing and Homelessness Plan, which identified a large gap in the availability of **home repair** programs for low-income homeowners. Previous programs, available through government subsidies and other not-for-profit corporations, have been discontinued locally. But there continues to be a need with respect to existing housing stock that requires maintenance, upkeep and repair.

In 2014, Habitat Northumberland launched the *ReNew It* home repair (**zero-interest loan**) program. In 2015 we were able to serve three families through this program. These families are now able to stay in their homes and continue to afford those homes as a result of *ReNew It*.

Local partnerships are key to the delivery and success of the *ReNew It* program. Our program has defined three streams of home repairs - *Accessibility Repairs*, *Health and Wellness Repairs*, and *Major and Minor Capital Repairs*. We have partnered with Northumberland County to secure funding for the *Accessibility Repairs* and the *Health and Wellness Repairs* streams. We have also **partnered** with other organizations to provide funding for the *Major and Minor Capital Repairs* stream, including Northumberland United Way and Sunrise Rotary Club. Our affiliate and the United Way have developed a partnership that is providing long-term support and funding to the *ReNew It* program, meeting needs identified by both organizations, and demonstrating leadership and advocacy in our community that is showing incredible results.

In 2016 we plan to serve three families through our homebuilding program while also serving five more through *ReNew It* loans. This means that 8 families in Northumberland County will be given the chance to achieve or maintain **affordable** housing as a result of our programs. We have also seen that the benefits that come with a Habitat home – stability, comfort, empowerment – continue to be there when a family receives a *ReNew It* loan.

“We had minor leaks and were almost certainly facing major future leaks with our 33 year-old roof and chimney, plus our attic insulation was woefully inadequate and heating costs were escalating. The *ReNew It* roof repairs to our home have given us peace of mind and the *ReNew It* attic insulation upgrade has already saved us money in heating costs and will do this for the foreseeable future. The contractors, staff and volunteers who carried out the work were on-time, skilled, friendly, clean & tidy and focused on the job - we felt very special.”

Thank you to our *ReNew It* partners:



ELECTRICAL



RAMPS



WALLS



A society for all ages is multigenerational. It is not fragmented, with youths, adults and older persons going their separate ways. Rather, it is age-inclusive, with different generations recognizing —and acting upon — their commonality of interest.”

*Kofi Annan,
Secretary General of the United Nations*

In 2015 Habitat Northumberland (as lead agency), the Community Training and Development Centre, and Northumberland County were granted the opportunity to do an Age-Friendly project by the Province of Ontario. The goal of our project is to use the Age-Friendly framework to investigate the needs in Northumberland County when it comes to ageing seniors.

DID YOU KNOW? In 2012, 38.5% of Northumberland County residents were 55 years of age or older.

The Age-Friendly project looks at the World Health Organization's (WHO) dimensions for an Age-Friendly Community:

- Outdoor Spaces and Public Places
- Transportation
- Housing
- Social Participation
- Respect and Social Inclusion
- Civic Participation & Employment
- Communication and Information
- Community Support and Health Services

As Habitat is the lead agency on the project, there is a particular focus on Housing and Social Inclusion in this study.

We have established a Steering Committee that has created a survey to collect information from local seniors with respect to those 8 dimensions here in Northumberland County. Following that, we will engage experts in data analysis and review. From that process we hope to be able to propose goals for an Age-Friendly Community here in Northumberland County.

Funded by the Government of Ontario



HFHN—HELPING LOCAL FAMILIES COME HOME

Our first home dedication of 2015 took place February 27th. As volunteers, sponsors and Habitat employees looked on, Jill Alexander, Bruce Powell and their five children Hailey, Daxton, William, Daniel and Brayden opened the door to a bright new future at 73 Harcourt Street in Port Hope.

In early spring 2015, Habitat Northumberland bid a fond farewell to Interim Executive Director, Karen Stinson who had seamlessly stepped in to cover Executive Director Meaghan Macdonald's parental leave. Upon her return to HFHN, Meaghan leaped back into her role, hitting the ground running with the implementation of an industrious time line for the remainder of the year.

HFHN began its 2015 build season in May. Throughout that month, the middle unit of the Alexandria Drive Triplex was completed. On a beautiful June day, Valerie Gallagher and her granddaughters Hope and Trina were given keys to **352 Alexandria Drive**. A supportive crowd cheered as the family unlocked the door to the house they would soon call 'home.'

A series of incredible events in Brighton, Ontario also took place in June when generous homeowners Peter Bishop and Rennie Wilkinson gifted their old cottage to Habitat Northumberland. On June 27th, the donated cottage was moved by Pollard the Mover 1.1 kms north from its lakeside location to Pinnacle Street. Dr. Reverend Kevin Fast, local strongman and Guinness record-holder, then pulled the building the last 100 feet to its lot at 34 Pinnacle Street. This marvelous HFHN event was featured as a full page article in the Toronto Star.

The Habitat Northumberland ReStore's float committee outdid themselves in 2015. The Lego-inspired float was a big hit in both the Grafton and Cobourg Canada Day parades. Following the **3Rs**, the float team then renovated the summer float transforming it into a extra-large toy box, featuring large stuffed toys, nutcrackers, xylophones and letter blocks. This float won the best Service Club Award in the Colborne Santa Claus parade for the 4th year in a row! Thanks to our Parade Committee who gives it their all for every parade.

HFHN staff worked cooperatively with The Community Training and Development Centre and Northumberland County to create a flagship program that gives Ontario Works participants the opportunity to make a difference in their community while learning new skills and sharing Habitat's love for "ReStoring" household items. Throughout the fall, under the tutelage of People Manager Laurie Carrol, The Repurposing Program participants **upcycled** old fan blades into holiday décor, old shelving became children's work benches and spare cupboard doors were given new life as message boards.

On October 30th, Cheyenne Farrell and her daughter Myah were given the keys to their new home, the afore-mentioned donated-then-renovated cottage at **34 Pinnacle Street** in Brighton.

2015 also marked the inaugural HFHN Gingerbread House Festival. 26 deliciously decorated houses, donated by 7 professional and 4 community organizations, were placed in 22 downtown Cobourg locations—creating an incredible

"Gingerbread Trail." The festival was a great success, featured in local and Ontario-wide media.

Late in the year, with support from Cobourg Rotary and Fraser Ford Cobourg, the ReStore was able to replace its existing cube truck. Kevin with @Signs did a fantastic job of the wrap for the new truck—letting the community at large know exactly what we do at our home improvement centre.



2015 proved to be another busy and fulfilling year for Habitat for Humanity Northumberland. Our staff, community partners, sponsors and **many** volunteers help Habitat make local families' dreams come true, giving them a hand up to homeownership.

HONOURING LYNNE ABBOTT with the Cathy Borowec Building Hope Award



Laurie Carrol, Lynne Abbott & Cathy Borowec

On April 15, 2015, Lynne Abbott received the 2015 Cathy Borowec Building Hope Award. Lynne has gone above and beyond in her role as volunteer for HFHN! Not only is Lynne a stalwart Thursday Build Crew participant, but she also helps to design and bring our ReStore floats to life. THANK YOU LYNNE!

2015 PARTNER FAMILIES

THE GALLAGHER FAMILY



"I would like to take this opportunity to THANK all those involved with this wonderful opportunity. Being a homeowner has enriched our hearts with Hope. It has given my girls peace of mind.

*I am happy, my heart full of joy.
Thank you !!!!!"*

THE FARRELL FAMILY



THE ALEXANDER-POWELL FAMILY



"Our family will no longer have to move ever again because we now have a house that is just perfect for our family, we have enough bedrooms and space for everyone. Now my brothers who have autism can live at home forever because we now have our own home to accommodate their needs as they grow. And I am able to tell people that our house is a Habitat home proudly."

Year in

—20



\$15,207.65

BEST SALES DAY
IN HFHN'S HISTORY
DEC 14, 2015



161.52

METRIC TONNES OF
HOME IMPROVEMENT
MATERIALS DIVERTED
FROM LANDFILLS

\$465,

TOTA
RESTOR



\$53,153.27

SALES INCREASE OVER
THE LAST YEAR

OUR RESTORE MAKES



Review

2015—



288.93

ANNUAL 2015
GROSS SALES

EVERYTHING POSSIBLE



900+

MATERIAL DONATIONS
IN 2015



12.9%

INCREASE IN SALES
FROM 2014



15,784

TRANSACTIONS RUNG
THROUGH

HFHN 2015-2016 BOARD COMMITTEES



EXECUTIVE COMMITTEE

Jason Schmidt, Chair
Madelaine Currelly, Vice-Chair
Jennifer Moore, Treasurer
Julie Parker, Secretary
Trissia Mellor, Past-Chair



FAMILY SERVICES COMMITTEE

(Board Representatives)

Julie Parker
Larry Beck
Bob Gibson
Chuck Sammut



FINANCE & AUDIT COMMITTEE

Jennifer Moore
Bob Gibson
Madelaine Currelly



HUMAN RESOURCE COMMITTEE

Larry Beck
Trissia Mellor
John Metson
Jason Schmidt

**WE
NOMINATE...**



NOMINATION COMMITTEE

Trissia Mellor
Julie Parker
Chuck Sammut

2015 HFHN Board of Directors:

Jason Schmidt, Madelaine Currelly, Jennifer Moore, Julie Parker, Trissia Mellor, Larry Beck, Bob Gibson, John Metson, Gwyer Moore, Chuck Sammut, Karen Stinson

Our THANKS to...



Partners

Peter Bishop and Rennie Wilkinson
 Dr. Reverend Kevin Fast
 Eagle
 James W. Gordon Insurance
 Wanda Brooks
 Alison Lester
 Lynch Rutherford Tozer
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 Marshman Bros.
 Nedco
 Bill Wilson
 Castleridge Concrete
 Brighton Parade of Homes
 Dulux
 Home Depot
 CMHC
 CGC Inc.
 DOW
 Owens Corning
 Hunter Douglas
 Johnson's Septic Service
 Whirlpool Appliances
 Brighton Home Builders Association

Macklin-Haig Plumbing
 Norm Gray Mechanical
 Randy Electric
 Woseley Canada Inc.
 Hydro One
 Electrical Safety Authority
 CIPH
 Bardon
 MPAC (Adopt-A-Day Team)
 Dougall's on the Bay
 Harbour View Café
 The Smokehouse Eatery and Pub
 Fellowship Christian Reformed Church
 Evangel Pentecostal Church
 Trinity St. Andrew's United Church
 Brighton Lions Club
 My FM Brighton
 Harbour Breeze Condos
 1st Northumberland Pathfinders
 A1 Gluten Free Gals
 Camborne Sparks, Brownies & Guides
 CCI
 Decadent Cakes
 The Dutch Oven
 ENSS
 Millstone Bread
 Trinity College School
 Audrey's in Town
 Bear's Beads
 Brittany -N-Bros
 Brocanier's Clothing for Men
 City Streaks
 Dan's Books and Games
 Green Canoe
 Halls Jewellers
 Harden & Huyse
 Ketch's Korner
 Mom 2 Mom Boutique
 Northumberland Security
 The Painted Tree
 Paper & Lace
 Skye's Clothing
 Somerville's Leisure Wear
 Spark Toys
 Ten Thousand Villages
 This, That & the Other
 Tugg's Furniture Gallery





“IF YOU WANT TO SEE CHANGE, YOU’VE GOT TO MAKE IT HAPPEN. YOU’VE GOT TO GET INVOLVED.”
Angela Enright

A glimpse of what’s to come in 2016

- ◇ On January 16, 2016, Habitat Northumberland took possession of our new location at 764 Division Street in Cobourg. Throughout the winter our team has been hard at work renovating the space for a spring opening. Our Administration offices will move in late March and the ReStore will move in April. A soft-opening is scheduled for April 18th with a Grand opening on lucky Friday, May 13th.
- ◇ Working in tandem with the Northumberland United Way, HFHN will host the Toronto Maple Leafs Alumni Team for a charity hockey game at the Cobourg Community Centre Sunday April 3rd at 2:30pm.
- ◇ This build season, we will tear down our equipment shed on Alexandria Drive in Cobourg and construct another semi-detached house in its place.
- ◇ Another local family will be able to list Harcourt Street as their home address by the fall.
- ◇ In June, the ReStore will celebrate its 12th anniversary. We’ll mark this milestone and host a third Community Environment Event and Rain Barrel Sale on May 28th.
- ◇ Our *ReNew It* program will be busy again this year. We intend to help at least 5 families with home repairs and accessibility renovations in 2016.
- ◇ The Repurposing program through CTDC will continue into the spring working with People Manager Laurie Carrol.
- ◇ Our parade committee has big plans for the 2016 Parade season. Be on the look out for Habitat’s presence in both the Canada Day and Santa Claus parades around the county.
- ◇ The Gingerbread Trail will expand this year in Cobourg. We hope to involve more schools and community groups this holiday season.

“ONE MILLION CHILDREN IN OUR COUNTRY ARE POOR AND GO TO BED HUNGRY. I CAN’T ACCEPT THAT THIS IS INEVITABLE IN A COUNTRY AS RICH AND AS GENEROUS AS OURS.” *Thomas Mulcair*

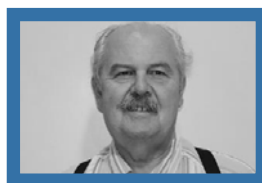
HABITAT FOR HUMANITY NORTHUMBERLAND STAFF



Laurie Carrol
People Manager



Sam Cole
ReStore



Lloyd Ford
ReStore



Heather Jopling
Administrative & ReStore
Marketing Coordinator



Maggie Loken
ReStore Manager



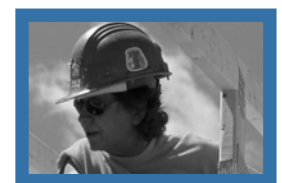
Meaghan Macdonald
Executive Director



Ken Rekus
ReStore Manager



Karen Stinson
Interim Executive Director



Deb Wilson
Construction Manager